



LABOUR INFORMATION

CANADIAN LABOUR LAWS

Canadian labour laws allow Exhibitors entry into Canada to display and demonstrate products and services at a trade show. They are not considered to be “working in Canada” and therefore, do not need Employment Authorizations.

Of those individuals who are classified as “workers”, some will need Employment Authorization. They should get these Authorizations before entering Canada. Non-Canadian service contractors need an Employment Authorization. Employment Authorization may be given for their supervisory staff, but service contractors are generally expected to hire Canadian Labour. If you intend to bring non-Canadian Installation & Dismantling labourers into Canada to install or construct booths, you need to contact the following:

Citizenship & Immigration Canada

www.cic.gc.ca

Tel: (416) 954-3111

In order not to experience any labour disputes or delays, it is strongly recommended to source your Canadian installation and dismantling labour from **GES CANADA**.

UNION REGULATIONS

Exhibitors must abide by existing union agreements governing the delivery of services, material handling and/or labour within the MTCC. Should you require clarification of labour rules, please contact the General Services Contractor/ Show Decorator – **GES CANADA**.

TIPPING

Tipping is expressly prohibited. This includes such practices as giving money, merchandise or other special consideration for services rendered. Please do not give coffee breaks other than when the employee has a paid break. Any attempt to solicit a gratuity by an employee for any service should be reported immediately to the **GES CANADA Account Executive**.